



<b>Meeting</b>	Board
<b>Date</b>	Wednesday, 01 July 2020
<b>Title of report</b>	Board Appointments
<b>Purpose</b>	For approval/decision
<b>Public/private report</b>	Public
<b>Author</b>	Corporate Manager (Secretariat Services)

### KEY POINTS

- There was a change in Board membership in April 2020. The appointments of three Board members came to an end on 31 March 2020. New members commenced their appointments as Board members on 1 April 2020.
- The Secretary of State has confirmed the appointment of Sally Cheshire as Interim Chair of Cafcass, and Caroline Corby as Interim Deputy Chair. Both appointments will run to 31 March 2021.
- Board sponsorship roles to support the delivery of the Strategic Plan are being finalised.

## 1. AIM AND PURPOSE

- 1.1 To provide the Board with an update on Board appointments, roles and responsibilities as a result of changes in Board membership in April 2020 and ongoing support to delivery of the Strategic Plan.

## 2. BACKGROUND

- 2.1 There was a change in Board membership in April 2020. The appointments of three Board members came to an end on 31 March 2020. New members, Helen Jones, Eileen Munro and Rohan Sivanandan commenced their appointments as Board members on 1 April 2020.
- 2.2 It was reported and agreed at the March meeting that:
  - 2.2.1 Helen Jones was appointed Chair of the Audit and Risk Assurance Committee (ARAC).
  - 2.2.2 Caroline Corby would take over as Chair of the Performance and Quality Committee. Caroline would also be appointed Interim Deputy Chair subject to ministerial approval.
  - 2.2.3 Sophie Humphreys would take over the lead role with the Family Justice Young People's Board.
  - 2.2.4 Joanna Nicolas would be reappointed as a co-opted Board member for a further 1 year.

### **3. KEY STRATEGIC AREAS TO CONSIDER**

- 3.1 The Secretary of State has confirmed the appointment of Sally Cheshire as Interim Chair of Cafcass and Caroline Corby as Interim Deputy Chair. Both appointments will run to 31 March 2021. Arrangements to recruit a permanent Chair are being taken forward by the Ministry of Justice.
- 3.2 Following consultation between the Interim Chair and Board members, the following roles and responsibilities are proposed.
  - 3.2.1 Deep Sagar will become deputy Chair of ARAC.
  - 3.2.2 Paul Grant will become deputy Chair of the Performance and Quality Committee.
  - 3.2.3 Eileen Munro will become a member of the Performance and Quality Committee bringing additional focus to areas of data and research
  - 3.2.4 Caroline Corby will hand-over her lead role supporting the Diversity and Inclusion work to Rohan Sivanandan. Rohan will also be observing both ARAC and the Performance and Quality Committee with a view to joining one of those Committees.
- 3.3 Catherin Doran has become the dedicated Board member linked to the Whistle Blowing Policy. This means that a member of staff who has concerns about malpractice but feels they can't raise that with their line manager, has options to contact alternative managers.
- 3.4 Board sponsorship roles to support the delivery of the Strategic Plan are being finalised. These will cover and be led by:

People: Workforce Strategy – Paul Grant

Practice: Feedback and family forum – Mandy Jones

Partners: Longer term reform – Catherine Doran

Child Protection Policy – Joanna Nicolas
- 3.5 There is currently a vacancy in the membership of ARAC due to Sally Cheshire stepping back from the Committee whilst undertaking Interim Chair responsibilities. The ARAC terms of reference sets out that 'the Committee shall consist of five members and the Chair shall not be the Chair of the Board'. The membership will be reviewed once all new Board members have had the opportunity to observe Committee meetings.

### **4. IMPACT ON CHILDREN AND YOUNG PEOPLE**

- 4.1 Roles and responsibilities within the Board membership allow the Board to achieve their statutory duties in areas of risk management, governance and internal control, ensuring that the needs of children and families are met through the work of Cafcass.

### **5. FINANCIAL ANALYSIS**

- 5.1 There are no financial impacts from the appointment of roles and responsibilities detailed above.

## 6. RISK ANALYSIS

- 6.1 There are no risk impacts from the appointment of roles and responsibilities detailed above. The appointment of deputies strengthens the management of the Board and Committees and responds to risk of absence.

## 7. ACTION REQUIRED

- 7.1 The Board is asked to **APPROVE** the report.