

Environment Analysis

STEP Analysis December 2016

Social	<ul style="list-style-type: none"> • Medium term forecasts for migration, unemployment and 0-4 population all rising • Impact of Brexit unknown across range of socio-economic measures
Technological	<ul style="list-style-type: none"> • Proactive approach to imagining application of future technologies to services • Funding and interoperability with key stakeholders significant obstacles to overcome
Economic	<ul style="list-style-type: none"> • In year MOJ position significantly mitigated but firm grip on spending remains a priority • Significant and growing departmental/government deficit through remainder of SR on current plan
Service Users	<ul style="list-style-type: none"> • Rising care and private law demand, now impacting on KPI performance • Rising Domestic Abuse conviction rates
Supply: - services - sector workforce	<ul style="list-style-type: none"> • Key suppliers for goods and services generally currently stable • Social care sector workforce continuing to be subject to existing capacity pressures and imminent additional pressures from regulation and legislation
Stakeholders	<ul style="list-style-type: none"> • Good engagement with Judiciary at local and strategic level • More challenging relationship with legal profession • HMCTs on significant transformation journey in context of significant and rising demand • Local authorities under severe funding pressures and poor inspection outcomes
Policy and legislation	<ul style="list-style-type: none"> • Private law change potentially expands role but resource implications to be transparent • Public law policy putting greater pressure on services and social work profession • Case law leading to increased demand for services