



Cafcass National Office
3rd Floor
21 Bloomsbury Street
London
WC1B 3HF

Your ref: CAF 15-2
Our ref: Gov/CAF 15-2

Tel 0300 456 4000

30th January 2015

Re: Freedom of Information Request

Thank you for your email of 17th January 2015. Please see below for responses to your requests:

1) What percentage of your children social workers are agency workers

As at 31 Dec 2014, Cafcass had 74 agency social work staff engaged. This represents 5.1% of our total headcount of social work staff.

2) What is your children's social work vacancy rate currently (Please exclude posts covered by agency staff)?

Cafcass has a vacancy rate of 0.88%, calculated from the employment of 1368 permanent children's social workers and 12 social worker vacancies.

3) How many agency children's social workers do you employ currently?

Cafcass currently engages with 74 agency social work staff, comprising 72 Family Court Advisers and 2 Service Managers.

4) How many permanent children social workers do you employ?

As at 31 December 2014, Cafcass employs 1368 permanent children social workers.

5) What is the starting salary for a newly qualified children's social worker (retention bonus / golden hello highlighted separately in brackets)

Baroness Tyler of Enfield Chair
Anthony Douglas CBE Chief Executive





At Cafcass, a Newly Qualified Social Worker salary range is between £27,867 to £32,154 per annum. An additional £4,292.50 per annum is available for staff with a permanent work base in Greater London.

6) What is the annual leave entitlement for a newly qualified children's social worker

All staff, including of Newly Qualified Social Workers, are entitled to 28 days annual leave, rising to 33 days after 5 years continuous local government service, inclusive of 3 statutory/privilege days normally taken between Christmas and New Year.

7) What is the current Ofsted rating for the children social care team?

Cafcass is currently assessed as Good with Outstanding leadership. The full results from the most recent inspection in February 2014 are available [here](#).

8) In what building do children's social workers in London work from?

Croydon
16th Floor
Southern House
Wellesley Grove
Croydon
CR0 1XG

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9) What is the current retention rate for children social workers?

As at 31 Dec 2014, the average tenure for children social worker staff at Cafcass is 6.6 years.

10) What percentage of your children social workforce are male

As at 31 Dec 2014, 18.7% of employed children's social workers at Cafcass are male.

11) What percentage of your children social workers are from an ethnic minority

As at 31 Dec 2014, 12.5% of employed children's social workers at Cafcass are from an ethnic minority.





We hope that you feel your question has been answered effectively. If you are unhappy with the decisions made in relation to your request, you may ask for an internal review to be undertaken. If you are dissatisfied with the way the internal review is handled or with the final decision made at that review about the information released, you are free to contact the Information Commissioner's office (www.informationcommissioner.gov.uk):

Post

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Wycliffe House, Water Lane,
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Yours sincerely,

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Anthony Douglas CBE Chief Executive

