



Cafcass National Office  
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21 Bloomsbury Street  
London  
WC1B 3HF

**Your ref: CAF 15-85**  
**Our ref: Gov/CAF 15-85**

Tel 0300 456 4000

21 May 2015

## **Re: Freedom of Information Request**

Thank you for your email of 27 April 2015. You made the following request for information:

I am writing to you to ask what **EMPLOYEE RELATIONS POLICY** did your staff adhere to prior to December 2014 and can you send me this zip file and name off via email this would be the old **EMPLOYEE RELATIONS POLICY**

Please see below for our response.

Expectations of staff conduct were previously covered in the Performance and Conduct Policy (attached), which has been superseded by the [Employee Relations Policy](#).

We hope that you feel your question has been answered effectively. If you are unhappy with the decisions made in relation to your request, you may ask for an internal review to be undertaken. If you are dissatisfied with the way the internal review is handled or with the final decision made at that review about the information released, you are free to contact the Information Commissioner's office ([www.informationcommissioner.gov.uk](http://www.informationcommissioner.gov.uk)):

**Post**  
Information Commissioner's Office  
Wycliffe House, Water Lane,  
Wilmslow,  
Cheshire  
SK9 5AF

**Fax**  
01625 524 510  
**Tel**  
0303 123 1113  
**E-mail**  
[casework@ico.org.uk](mailto:casework@ico.org.uk)

Baroness Tyler of Enfield Chair  
Anthony Douglas CBE Chief Executive





Yours sincerely,

Governance Team

Cafcass

[Governance@cafcass.gsi.gov.uk](mailto:Governance@cafcass.gsi.gov.uk)

Baroness Tyler of Enfield Chair  
Anthony Douglas CBE Chief Executive



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