



Cafcass National Office  
3rd Floor  
21 Bloomsbury Street  
London  
WC1B 3HF

**Your ref: CAF 15-113**  
**Our ref: Gov/CAF 15-113**

Tel 0300 456 4000

12 June 2015

## **Re: Freedom of Information Request**

Thank you for your email of 11 June 2015. You made the following requests for information:

Could you let me know if CAFCASS Officers who work on Child Protection cases are Civil Servants and therefore governed by the Civil Service Code of Conduct?

Please see below for our response.

Cafcass is an executive non-departmental public body, and Cafcass staff are therefore Public Servants, rather than Civil Servants.

In relation to a code of conduct, all of our Family Court Advisors have a contractual requirement to comply with the [Health Care Professional Council \(HCPC\) Standards of Conduct, Performance and Ethics](#). Expectations of staff conduct are also detailed through the Cafcass [Employee Relations policy](#).

We hope that you feel your question has been answered effectively. If you are unhappy with the decisions made in relation to your request, you may ask for an internal review to be undertaken. If you are dissatisfied with the way the internal review is handled or with the final decision made at that review about the information released, you are free to contact the Information Commissioner's office ([www.informationcommissioner.gov.uk](http://www.informationcommissioner.gov.uk)):

**Post**  
Information Commissioner's Office  
Wycliffe House, Water Lane,  
Wilmslow,  
Cheshire  
SK9 5AF

**Fax**  
01625 524 510  
**Tel**  
0303 123 1113  
**E-mail**  
[casework@ico.org.uk](mailto:casework@ico.org.uk)

Baroness Tyler of Enfield Chair  
Anthony Douglas CBE Chief Executive





Yours sincerely,

Governance Team

Cafcass

[Governance@cafcass.gsi.gov.uk](mailto:Governance@cafcass.gsi.gov.uk)

Baroness Tyler of Enfield Chair  
Anthony Douglas CBE Chief Executive



Cafcass, the Children and Family Court Advisory and Support Service, is a non-departmental body of the Ministry of Justice  
Cafcass National Office, 3<sup>rd</sup> Floor, 21 Bloomsbury Street, London, WC1B 3HF | DX Cafcass 310101 Bloomsbury 11