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21 Bloomsbury Street
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Your ref: CAF 16-87
Our ref: Gov/CAF 16-87

Tel 0300 456 4000

13 July 2016

Re: Freedom of Information Request

Thank you for your email of 21 June 2016. You made the following requests for information:

1. Please disclose the mean earnings for male employees and the mean earnings for female employees for the most recent year for which you have figures and please state which year;

	Mean salary	
	31st March 2015	31st March 2016
Female	£ 36,911	£ 37,546
Male	£ 39,046	£ 39,670

2. Please disclose the median earnings for male employees and the median earnings for female employees for the most recent year for which you have figures and please state which year;

	Median salary	
	31st March 2015	31st March 2016
Female	£ 40,719	£ 40,719
Male	£ 40,719	£ 40,719

3. Please disclose the number of male employees by quartile salary bands and the number of female employees by quartile salary bands.

Number of staff within quartile salary bands (31st March 2015)

Baroness Tyler of Enfield Chair
Anthony Douglas CBE Chief Executive





	<£23,880	£23,880 - £39,668	£39,669 - £63,287	>£63,287
Female	247	239	914	15
Male	51	42	231	11

Number of staff within quartile salary bands (31st March 2016)				
	<£24,118	£24,118 - £41,855	£41,856 - £66,381	>£66,381
Female	221	985	170	15
Male	43	207	53	10

4. If within the limits allowable under the FOIA please also provide the respective figures for questions 1-3 for the preceding 12 month period

Please see this information above.

We hope that you feel your question has been answered effectively. If you are unhappy with the decisions made in relation to your request, you may ask for an internal review to be undertaken. If you are dissatisfied with the way the internal review is handled or with the final decision made at that review about the information released, you are free to contact the Information Commissioner's Office (<https://ico.org.uk/>):

Post

Information Commissioner's Office
Wycliffe House, Water Lane,
Wilmslow,
Cheshire
SK9 5AF

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01625 524 510

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0303 123 1113

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Yours sincerely,

Governance Team

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Baroness Tyler of Enfield Chair
Anthony Douglas CBE Chief Executive

